

Benefits of IDEA Program

- Captures the intellect and creativity of Airmen at all levels
- Encourages employees to improve AF processes
- Saves Airmen's time
- Saves Air Force dollars and resources
- Enhances mission effectiveness
- Increases operational efficiency



For more information on the Air Force IDEA Program, please contact us today:

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Submit your idea online at
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IDEA

Improving Tomorrow's Air Force With Today's Ideas



*“History should be our guide. The United States led the world’s economies in the 20th century because we led the world in **innovation**. Today, the competition is keener; the challenge is tougher; and that is why **innovation** is more important than ever. It is the key to good, new jobs for the 21st century. That’s how we will ensure a high quality of life for this generation and future generations. With these investments, we’re planting the seeds of progress for our country, and good-paying, private-sector jobs for the American people.”*

-President Barack Obama

The Air Force Innovative Development through Employee Awareness (IDEA) Program is an incentive program that promotes process improvement and/or resource savings through ideas submitted by military and civilian employees. This is accomplished by encouraging a better way of doing business by fostering employee awareness and participation in the AF IDEA Program.

AIR FORCE IDEA PROGRAM HISTORY

On 2 June 1943 the War Department launched an employee Suggestion and Awards Program. Since then, the services have made many changes to the way they recognize service-members' suggestions. In 1995, AFMA reengineered the AF Suggestion Program so that it would be more user-friendly and ensure evaluations would be completed in a timely manner. The name of the program was then changed to the AF IDEA Program.

Today, the AF IDEA Program is managed by an on-line system enabling the entire idea process.

In fiscal year 2011, the IDEA Program paid \$1M in awards to Airmen whose ideas resulted in validated savings of \$79M, a return-on-investment of 79:1.

