



**DEPARTMENT OF THE AIR FORCE  
AIR EDUCATION AND TRAINING COMMAND**

22 April 2025

MEMORANDUM FOR HQ AETC, AU, AFAC, 2AF, 19AF, 502 ABW, 59 MDW

FROM: AETC/CC

SUBJECT: AETC Resiliency and Readiness Days for Calendar Year (CY) 2025-2026

1. In appreciation of the tremendous accomplishments and sacrifices of our personnel, I am authorizing the following AETC Resiliency Days for CY 2025-2026:

CY 2025	
Resiliency Days	Associated Holiday
23 May 2025	Memorial Day
7 Jul 2025	Independence Day
28 Nov 2025	Thanksgiving
26 Dec 2025	Christmas

CY 2026	
Resiliency Days	Associated Holiday
2 Jan 2026	New Year's Day
22 May 2026	Memorial Day
27 Nov 2026	Thanksgiving
24 Dec 2026	Christmas

2. In addition to Resiliency Days, AETC organizations will have the opportunity to earn one (1) additional Readiness Day per quarter. Approved Readiness Days will be contingent upon the achievement of specific readiness and mission performance targets from the preceding quarter. AETC Numbered Air Forces (NAF) and NAF Equivalents (NAF-E) will define these targets and determine how they will be implemented by subordinate units across the NAF/NAF-E.

3. The listed days are regular pass days. Refer to DAFI 36-3003, *Military Leave Program*, for pass and chargeable leave guidelines. For military members required to perform duty during these holidays, commanders are encouraged to grant compensatory time-off during the first week following the holiday, mission requirements permitting.

4. Under the current rules for DoD civilians, commanders are encouraged to grant liberal leave; use previously earned compensatory time or already approved time-off awards. Group time-off awards, specifically those for the purpose of giving the day off, are prohibited by DODI1400.25v451\_DAFI36-1004, Civilian Recognition Program, para 10.a.(3).

5. This guidance supersedes the previous AETC Family Day guidance, 11 Aug 23.

BRIAN S. ROBINSON  
Lieutenant General, USAF  
Commander