

# Fact Sheet – Air Force Accessions Center

## **Mission**

The U.S. Air Force Accessions Center (AFAC) is consolidating core Air Force recruiting and accessions functions in preparation for an expanded Airman Development Command (ADC) to provide Airmen a common, mission-focused accessions, development and training path. The goal is to be able to inspire, recruit, train and develop the right talent, whether Airman or Guardian, into the right job at the right time and while being agile enough to adjust while in execution.

## **Features**

AFAC is currently a direct reporting unit to Air Education and Training Command (AETC). AETC is tentatively scheduled to be redesignated as ADC in 2025.

Air Force Recruiting Service (AFRS) officially merged with the Jeanne M. Holm Center for Officer Accessions and Citizen Development to form the newly established AFAC on 8 Oct. 2024.

AFAC is responsible for Department of the Air Force active-duty U.S. Air Force and U.S. Space Force recruiting, as well as Air Force Reserve recruiting, in partnership with Air Force Reserve Command. AFAC will continue to coordinate with the National Guard Bureau in support of Air National Guard (ANG) recruiting and the execution of ANG marketing.

AFAC is also responsible for the Jeanne M. Holm Center's accessions mission, including the Reserve Officer Training Corps (ROTC), Officer Training School (OTS), Warrant Officer Training School (WOTS) missions, and the Junior ROTC (JROTC) citizen development mission.

## **Background**

Recruiting across the Department of Defense has become increasingly challenging due to a widening unfamiliarity gap between the civilian sector and the military. While the DAF exceeded its recruiting goals for 2024, this gap has made the mission of attracting high-quality recruits more difficult.

Combining people and resources under a single command helps the DAF attract qualified, talented civilians into the Air Force and Space Force more efficiently and effectively. The AFAC will now be able to garner that talent as well as train and develop the ROTC, JROTC, OTS, and Warrant Officer pipelines under one umbrella.

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(Current as of 1 December 2024)