## Fact Sheet – Command Integration Center

## Mission

In support of Airman Development Command (ADC) implementation, Air Education and Training Command (AETC) established a Command Integration Center (CIC) to provide MAJCOM-level command-and-control, situational awareness, and decision information to swiftly adjust production requirements when needed to succeed in the Great Power Competition (GPC) environment.

## **Features**

The CIC provides ADC a virtual means to communicate across the command to achieve common understanding of the operational environment and situation, receive and breakout higher headquarters (HHQ) orders, task subordinate commands using military type orders, integrate the command's production, and assess production operations.

The CIC functions directly assist commanders in describing, visualizing, understanding, directing, leading, and assessing operations. The CIC coordinates with internal and external organizations, provides the command's Common Operational Picture using data provided by superior and subordinate commands, receives higher headquarters orders, publishes ADC orders, and tracks orders task completion statuses, and assess operational progress.

The CIC provides near real-time, shared awareness through a common operational picture to inform timely decisions and actions using data, key metrics, analysis, and collaboration. The CIC provides forums for integrated command and control of ADC production through communication with internal and external units and agencies via orders and regularly scheduled meetings.

## **CIC Branches**

- o Common Operational Picture & Analysis Branch:
  - Primary functions include tracking command production requirements from
    marketing to recruitment through arrival at first unit and coordinating with
    mission cell leads. The branch will integrate ADC production from marketing to
    separation/retirement, and assess production line operations in execution such as
    seam management between production phases.
- o Battle Rhythm Branch:
  - Develops the schedule, itineraries, and events for production meetings and runs the events.
  - The Crisis Action Team (CAT) is part of the branch and rapidly stand ups and works emerging command situations, such as incidents, accidents, or natural disasters. In coordination with the ADC Command Center, the CAT provides for command continuity of operations with ability to maintain a 24-hour schedule for a short period of time.
- Orders Branch:
  - Runs the HQ ADC Orders Process and is the central node for coordinating and publishing orders. The branch will also assign an action officer (or project

manager) to assist the orders' mission OPR, assist in running needed OPTs as directed by the mission OPR who leads the OPT, update the orders dashboard on status of and track orders subtasks to completion.

- o Technical Connection Systems Branch:
  - Provides leadership and management to a team of personnel tasked with maintaining CIC communications, management, and Common Operational Picture hardware and software.
- Command Center:
  - Serves as the focal point for ADC command and control activities during routine operations, increased readiness, contingencies, and emergencies.
- o MAJCOM Communication Coordination Center (MCCC):
  - Provides situational awareness of MAJCOM-unique functional systems availability, base Communications Squadron network events, and compliance status of network taskings.

CIC Mission Cells: Provide expertise, a workforce, and resources to plan, task, execute, and assess all ADC assigned missions and functions from divisions within the A3/6.

- Recruiting and Accessions (R&A):
  - The R&A Cell is responsible for coordinating Accession Center activities and systems.
- Technical Training (TT):
  - The TT Cell coordinates Second Air Force activities and systems that conduct Basic Military Training and technical training (initial skills training and advanced/supplemental training).
- Leader Development (LD):
  - The LD Cell coordinates activities and systems that conduct formal education and leader development.

**CIC Working Groups:** Represent their functional area, conduct planning, participate in battle rhythm events and join in the orders writing function. Examples include:

- o Career Field Development Working Group:
  - The working group is responsible for providing a means to integrate with specific career field development subject matter experts.
- Sustainment Working Group:
  - The Sustainment Working Group is responsible for understanding key and essential elements of plant capacity for the production lines. Mission cells in coordination with the sustainment sections are responsible for providing Running Estimates on all production venues.
- o Operational Environment Working Group:
  - The Operational Environment Working Group is responsible for awareness about key and essential elements of the strategic and operational operating environment.

**End State:** The CIC includes personnel, equipment, data systems, and communication networks, guided by processes and procedures to provide venues and methods to assist commanders in applying the tenet of mission command via centralized command, distributed control, and

decentralized execution. The ADC/CC employs the CIC to control operations and adapt to changes through continuity, planning, coordinating, and integrating assigned forces' functions. The three major CIC processes of providing a common operational picture, conducting battle rhythm events, and running an effective orders process are operating in sufficient capability and capacity.

(Current as of 1 December 2024)