





# UNITED STATES AIR FORCE

## **COLONEL PAUL E. SWENSON**

Col Paul E. Swenson is the Director of Manpower, Personnel & Services at Headquarters Air Education and Training Command, Joint Base San Antonio - Randolph, Texas. He is responsible for the development, management, and implementation of personnel/manpower/ services plans, policies & procedures for the largest education and training system in the world. He controls the personnel programs impacting more than 60,000 military and civilian personnel assigned to AETC.

Col Swenson was commissioned as a Distinguished Graduate of the Reserve Officers' Training Corps Detachment 415, University of Minnesota, in 1995. He has deployed in support of Operations SOUTHERN WATCH, IRAQI FREEDOM, and NEW DAWN. Prior to his current position, the Colonel was the Chief, United States Air Force Selection Board Secretariat, Air Force Personnel Center, Joint Base San Antonio – Randolph, Texas.



1995 Bachelor of Science, Mortuary Science, University of Minnesota Twin Cities, Minneapolis

1998 Master of Science, Administration, Central Michigan University, Mount Pleasant

2001 Squadron Officer School, Maxwell AFB, Ala.

2005 Air Command and Staff College, Maxwell AFB, Ala., by correspondence

2008 Air Command and Staff College, Maxwell AFB, Ala.

2008 Master of Military Operational Art and Science, Air Command and Staff College, Maxwell AFB, Ala.

2012 Air War College, Maxwell AFB, Ala., by correspondence

#### **ASSIGNMENTS**

- 1. September 1995 July 1998, Flight Commander, Plans and Force Management, Military Support (later redesignated Combat Support), Community Support, and Family Member Support Flights, 5th Services Squadron, Minot Air Force Base, N.D.
- 2. August 1998 July 2001, Flight Commander, Combat Support, Family Member Programs, Business Operations, and Resource Management Flights, and Marketing Director, 374th Services Division, Yokota Air Base, Japan (May 2000 September 2000, Services Flight Commander, 332d Support Squadron, Ahmed al Jaber AB, Kuwait)
- 3. August 2001 December 2003, Branch Chief, Readiness and Plans, later Military Support, Directorate of Services, Headquarters Air Education and Training Command, Randolph AFB, Texas
- 4. January 2004 June 2005, Deputy Chief of Services, 37th Services Division, Lackland AFB, Texas (August 2004-January 2005, Commander, 506th Expeditionary Services Squadron, Kirkuk, Iraq)
- 5. July 2005 June 2007, Commander, 319th Services Squadron, Grand Forks AFB, N.D.
- 6. July 2007 July 2008, Commander, 1st Special Operations Services Squadron, Hurlburt Field, Fla.
- 7. August 2008 June 2009, Student, Air Command and Staff College, Maxwell AFB, Ala.
- 8. July 2009 January 2011, Chief, Force Support Colonel Assignments, Air Force Colonels Management Office, Deputy Chief of Staff for Manpower, Personnel and Services, Headquarters US Air Force, Pentagon, Washington, D.C.



- 9. February 2011 December 2011, Deputy Director, then Director, Human Resources, Iraq Training and Advisory Mission Ministry of Interior, US Forces Iraq, Baghdad, Iraq
- 10. January 2012 January 2015, Chief, Military Secretariat, Force Structure, Resources, and Assessment Directorate, The Joint Staff, Pentagon, Washington, D.C.
- 11. January 2015 May 2016, Chief, Senior Leader Management Division, Directorate for Manpower, Personnel and Services, Headquarters Air Education and Training Command, Joint Base San Antonio Randolph, Texas
- 12. May 2016 May 2017, Chief, Transitions Division, Directorate of Personnel Support, Air Force Personnel Center, JBSA Randolph, Texas
- 13. June 2017 June 2020, Chief, United States Air Force Selection Board Secretariat, Air Force Personnel Center, JBSA Randolph, Texas
- 14. June 2020 Present, Director, Manpower, Personnel & Services, JBSA Randolph, Texas

#### **MAJOR AWARDS AND DECORATIONS**

Legion of Merit

Bronze Star Medal

Defense Meritorious Service Medal

Meritorious Service Medal with six oak leaf clusters

Air Force Commendation Medal with three oak leaf clusters

Air Force Achievement Medal with four oak leaf clusters

Joint Meritorious Unit Award with oak leaf cluster

Air Force Outstanding Unit Award with "V" device and six oak leaf clusters

Air Force Organizational Excellence Award

Air Force Good Conduct Medal

National Defense Service Medal with bronze service star

Armed Forces Expeditionary Medal

Iraq Campaign Medal with three bronze service stars

Global War on Terrorism Service Medal

Korean Defense Service Medal

Military Outstanding Volunteer Service Medal

Nuclear Deterrence Operations Service Medal

### **EFFECTIVE DATES OF PROMOTION**

Second Lieutenant September 4, 1995 First Lieutenant September 4, 1997 Captain September 4, 1999 Major January 1, 2006 Lieutenant Colonel November 1, 2010 Colonel February 1, 2017

(Current as of November 2022)